



## **INTEGRATED HEALTH AND SAFETY AND ENVIRONMENT POLICY OF ENEL GLOBAL TRADING S.P.A.**

### **Introduction**

Enel Global Trading S.p.A. considers the Occupational Health and Safety (OHS) and the Environment strategic factors in the exercise and sustainable development of its activities and, in this regard, it intends to develop and spread throughout its perimeter a solid culture of OHS and the Environment, in order to ensure a healthy and accident-free work environment and continuous improvement in environmental performance.

At Enel Global Trading S.p.A., each worker is responsible for his/her own OHS and that of the people with whom he/she interact, as well as for the protection of the environment. As envisaged in the Enel Group's Stop Work Policy, any risk situation, unsafe or non-environmentally friendly behaviour must be promptly stopped and reported.

This Integrated Health and Safety at Workplace and Environmental Policy of Enel Global Trading S.p.A. was drafted to be appropriate for the purposes and context of the organization of Enel Global Trading S.p.A., including the specific nature of the risks and opportunities for OHS and the nature and size of the environmental impacts of its activities. This Policy constitutes the reference framework for setting the objectives for OHS and the Environment and is based on the following essential principles, commitments and consequent actions.

### **Principles**

- At all levels of the Enel Global Trading S.p.A. organization there must be awareness of the risks for OHS and the Environment potentially deriving from the activities of Enel Global Trading S.p.A. and adopting safe, responsible and respectful behaviours of OHS and the Environment, creating shared and sustainable value for Enel Global Trading S.p.A. and the stakeholders.

### **Commitments**

- Compliance with OHS and Environment standards, fulfilment of legal compliance obligations and compliance with voluntary commitments;
- Reduction of accidents, occupational diseases and other incidents;
- Environmental protection including prevention of pollution and improvement of the environmental characteristics of products and services in a perspective of life cycle analysis and circular economy;
- Implementation, monitoring and continuous improvement of the Integrated Management System for Health and Safety at Workplace and the Environment in compliance with the international reference standards, in order to improve performance both in the OHS and Environmental fields.

### **Actions**

- Direct involvement of management for the development of a solid organizational culture of OHS and the Environment;
- Continuous assessment of the risks for OHS and the Environment and adoption of a systematic approach to eliminate risks at source or, when it is not possible, to minimize them, with consequent identification of opportunities for improvement;
- Implementation of suitable prevention measures and verification of their adequacy and effectiveness;
- Consultation and promotion of the participation of workers and their representatives;
- Promotion of the circular economy in activities related to the recovery of process waste, deriving from energy generation;
- Promotion of awareness, information and training initiatives to all people involved in the activities of Enel Global Trading S.p.A. to increase awareness of risks and favour a preventive approach to OHS and Environmental issues;



- Use of the best technologies, tools and working methods in order to ensure the continuous improvement of the OHS standards and the impacts on the environment;
- Rigour in the selection and management of contractors and suppliers and promotion towards them of the adoption of good business practices for OHS and the Environment;
- Constant attention to the communities and to all those who operate and/or come into contact with the activities of Enel Global Trading S.p.A. , through the sharing of a culture of protection of OHS and the Environment, in order to adapt the Integrated Management System according to the relevant expectations;
- Identification of internal and external factors that can influence the Integrated Management System.

Enel Global Trading S.p.A., in accordance with the codes of conduct of Enel Group that guide the behaviour of the Group companies towards the principles of social responsibility, considers its Integrated Management System for Occupational Health and Safety and the Environment an essential stimulus for the continuous improvement of levels of protection of its staff and the parties involved.

This policy is disclosed and available to all the parties involved working for Enel Global Trading S.p.A., in the awareness that everyone's contribution is decisive for achieving the goals and maintaining the company at the highest levels of social responsibility.

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Director of Enel Global Trading S.p.A.  
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