

ENEL PRODUZIONE S.p.A. ANTI-BRIBERY POLICY

Enel Produzione S.p.A. is aware that corruption is an obstacle to economic, political and social development and a serious distortion of rules, fairness and transparency of markets.

Therefore, in carrying out its activities, Enel Produzione S.p.A. is committed to fully respecting the principles of the Code of Ethics and Zero Tolerance of Corruption Plan of Enel Group and its Organization and Management Model pursuant to Legislative Decree no. 231.

In line with these principles, Enel Produzione S.p.A. is also committed to pursuing the following general objectives for preventing and struggling corruption:

- forbidding any conduct that may constitute corruption or attempted bribery;
- complying with the applicable legislation on preventing and struggling corruption;
- implementing an ISO 37001 Anti-Bribery Management System, as a protection against corruption and for the continuous improvement of its activities;
- encouraging the reporting of possible corrupt actions, by providing employees and stakeholders with appropriate channels to report conduct that is not in line with the relevant company policies and protecting whistleblowers against eventual retaliation;
- pursuing any behaviours that do not comply with Anti-Bribery policy, by applying the Company's sanctions system;
- establishing Anti-Bribery Compliance function, made up of the Heads of Audit, Legal & Corporate Affairs and HSEQ, to whom full authority and independence is guaranteed;
- raising the awareness of employees and training them on issues relating to the prevention of corrupt practices.

This Policy is distributed to Enel Produzione S.p.A. personnel and made available to all stakeholders, in view of the fact that everyone's contribution plays a decisive role in achieving our objectives and keeping the Company at the highest levels of social responsibility.

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Luca Solfaroli Camillocci
Sole Director of Enel Produzione S.p.A.

