

ENEL GREEN POWER AND THERMAL GENERATION: INTEGRATED MANAGEMENT SYSTEM POLICY: HEALTH, SAFETY, ENVIRONMENT, QUALITY AND ENERGY

Enel Green Power and Thermal Generation (EGP&TGX) develops, builds, and operates plants, including the decommissioning stage, around the world **to support the Energy Transition strategy** and the Group commitment to decarbonization and the Generation of the Future.

With this policy, which will be distributed to all the organization and our stakeholders, I commit myself to assuring that the actions of **EGP&TGX**, will always focus on **protecting the health and safety** of our workers and the **environment, including biodiversity**. This will be a commitment to building a work space focused on people, with the objective of **safeguarding and improving psychological and physical well-being**.

Zero safety and environmental accidents is our main goal. With the implementation of an Integrated Management System, compliant with the international standards **ISO 9001, ISO 14001, ISO 50001 and ISO 45001**, **EGP&TGX** operates managing risk in a systemic vision, in regard to its clients, stakeholders and those who work in its locations. **In each of the countries where it operates**, compliance with the standards and the laws is a prerequisite for successful implementation of the Integrated Management System.

In alignment with the above principles, **EGP&TGX** is committed to conducting activities along the following standards:

- **Developing** through information, training and coaching activities, the capacity of staff in order to adopt safe behavior, improve **awareness and sense of responsibility of their own role and their own potential**.
- **Implementing, managing and maintaining** plants according to the best available practices and technologies. This is done in compliance with established times and costs, by integrating issues of health and safety at work and environmental protection within normal decision-making and management activities taking into consideration a life cycle analysis approach and the circular economy concept and pursuing a perspective of harmonious and sustainable development.
- **Implementing all that is necessary for the mitigation or elimination of occupational health and safety risks and to avoid or reduce environmental impacts**, through continuous risk assessment and compliance with the established operating procedures.
- **Ensuring the viability of information and resources** to achieve IMS objectives and targets.
- **Selecting suppliers and contractors carefully**, promoting their involvement in the Group objectives of Quality, Safety, Environment and Energy in a shared and harmonious manner. This includes information related to the design, that considers the purchasing of energy efficient products and services that impact energy performance, through feedback and collaboration.
- **Increasing involvement** and competence of its employees, through participation and consultation, promoting the ability of continuous improvement.
- **Obtaining** the satisfaction of all stakeholders through the achievement of Company goals.
- **Promoting and advocating** an open and supportive dialogue with citizens, institutions and communities on the effects that the **EGP&TGX** activities have on the community and environment, health and safety.

Specific and measurable objectives for the Integrated Management System are defined annually and their **actual achievement is ensured through continuous monitoring**. These results and analysis then form the basis for the periodic management review.

In accordance with the **Code of Ethics**, which guides behaviors towards the principles of social responsibility and sustainable progress development, all people who work within **EGP&TGX** are aware of the commitments made and will support the principles of the Integrated Management System.

Rome, May 27, 2022

Salvatore Bernabei



Head of EGP&TGX
Enel Group

