



## INTEGRATED HEALTH AND SAFETY AND ENVIRONMENT POLICY OF ENEL GLOBAL TRADING S.P.A.

### Introduction

Enel Global Trading S.p.A. considers **the Occupational Health and Safety (OH&S) and the Environment** strategic factors in the exercise and sustainable development of its activities and, in this regard, has developed and disseminates continuously, throughout its perimeter, a solid OH&S and Environmental protection culture, in order to ensure a healthy and accident-free work environment and a continuous improvement in the environmental performance.

Enel Global Trading considers the Health, the Safety and the psychophysical integrity of people the most precious asset to be protected in each moment of life, either at work or at home and in the free time.

In Enel Global Trading S.p.A., each employee is responsible for his/her own OH&S and that of the people he/she interacts with, as well as for the protection of the environment. As envisaged in the Enel Group's Stop Work Policy, any risky situation, unsafe or non-environmentally friendly behavior must be promptly stopped and reported.

This Integrated Occupational Health and Safety and Environmental Policy of Enel Global Trading S.p.A. was drafted to be appropriate for the purposes and context of the organization of Enel Global Trading S.p.A., including the specific nature of the risks and opportunities for OH&S and the nature and size of the environmental impacts of its activities. This Policy constitutes the reference framework for setting the objectives for OH&S and the Environment and is based on the following essential principles, commitments and consequent actions.

### Principles

- Enel Global Trading S.p.A., aware of the risks for the OH&S and the Environment, potentially arising from its activities, is committed at all levels, to adopt safe, responsible behaviors compliant with the OH&S and the Environment, building shared and sustainable value for Enel Global Trading S.p.A. and its correlated parties.

### Commitments

- Compliance with OH&S and Environment standards, fulfilment of legal compliance obligations and compliance with voluntary commitments;
- Reduction of accidents, occupational diseases and other incidents;
- Environmental protection including prevention of pollution and improvement of the environmental characteristics in carrying out services in a perspective of life cycle analysis and circular economy;
- Implementation, monitoring and continuous improvement of the Integrated Management System for Occupational Health and Safety and the Environment in compliance with the international reference standards, in order to improve performance both in the OH&S and Environmental fields.





## Actions

- Analysis of internal and external factors that may affect the Integrated Management System;
- Direct involvement of management for the development of a solid organizational culture of OH&S and the Environment;
- Continuous assessment of the risks for OH&S and the Environment and adoption of a systematic approach to eliminate risks at source or, when it is not possible, to minimize them, with consequent identification of opportunities for improvement;
- Implementation of suitable prevention and protection measures and verification of their adequacy and effectiveness;
- Consultation and promotion of the participation of workers and their representatives;
- Promotion of the circular economy in activities related to the recovery of waste from processes, deriving from energy generation;
- Promotion of awareness, information and training initiatives to all people involved in the activities of Enel Global Trading S.p.A. to increase consciousness of risks and to foster a preventive approach to OH&S and Environmental issues;
- Use of the best technologies, tools and working methods in order to ensure the continuous improvement of the OH&S standards and the impacts on the environment;
- Rigorous selection and management of contractors and suppliers and promotion towards them of the adoption of good business practices for OH&S and the Environment;
- Constant attention to the communities and to all those who operate and/or come into contact with the activities of Enel Global Trading S.p.A., through the sharing of OH&S and the Environment protection culture, in order to adapt the Integrated Management System in accordance to the relevant expectations;
- Provision of suitable workplaces for carrying out work activities, ensuring the best conditions of health, safety, comfort and wellbeing;
- Management of a monitoring and control system of the performances of overseas Countries' activities regarding OH&S and Environment topics.

Enel Global Trading S.p.A., in accordance with the codes of conduct of Enel Group that guide the behavior of the Group companies towards the principles of social responsibility, considers its Integrated Management System **for Occupational Health and Safety and the Environment an essential stimulus for the continuous improvement of levels of protection of its staff and the parties involved.**

This policy is disclosed and available to all the parties involved working for Enel Global Trading S.p.A., in the awareness that everyone's contribution is decisive for achieving the goals and maintaining the company at the highest levels of social responsibility.

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Director of Enel Global Trading S.p.A.  
Mr. Claudio Machetti

